

6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

1) Profile of College

2) Vision and Mission

3) The Mission Statements of B.P.H.E Society's Ahmednagar

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7) Ahmednagar College Committee

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11) Certificate Course


Principal

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Profile of College

The Bhaskar Pandering Hivale Education Society's Ahmednagar College is a Christian Minority institution. It was established in 1947 as the first centre of higher education in Ahmednagar district. The College is committed to the liberal humanist ideals and has been renowned for its active role in social justice initiatives, innovative educational programs, research and community oriented activities. The College has over the years proved itself as a centre of quality education attracting students from all parts of India. Ahmednagar College, the first and the oldest institution of Ahmednagar District. A premier institution of learning for traditional as well as new-age subjects, the name of the college is synonymous with Quality Education. It is affiliated to the Savitribai Phule Pune University, Pune.

Vision and Mission

B.P.H.E Society's Ahmednagar College Ahmednagar the institutional governance and leadership to be align with the vision and mission of an institution. When this alignment is present, it become visible in various institutional practices, such as implementation of the National Education policy, sustiained institutional growth, decentralization, and participatin institutional goverence. Additionally, it should be reflected in short – term and long term institutional Perspective Plan.

The Ahmednagar college Ahmednagar draw on the insolvent of its entire stakeholder's who contribute to its continued success as a premier institution catering to education.

Vision

**Not things but Men
I Dare You
Ye Shall Know the Truth**

Mission

Ahmednagar College is committed to creating a transformative environment for its student and staff to enrich themselves by achieving excellence in their diverse pursuits and to creating value based academic millieu that ensures every student's emergence with the discerning mind, global competence and preparedness for a proactive role in effecting change in their own life, their immediate society, the nation and world at large.

The Mission Statements of B.P.H.E Society's Ahmednagar

1. **Excellence in Diverse pursuits:** The Ahmednagar College Statement highlights the goal of achieving excellence in diverse. Pursuits. The NEP-2020 also emphasise a holistic and multidisciplinary approach to education. By implementing the NEP'S recommendation, Ahmednagar College can align its curriculum and teaching methods with the policy's vision of promoting a broad –base and multidisciplinary education system.

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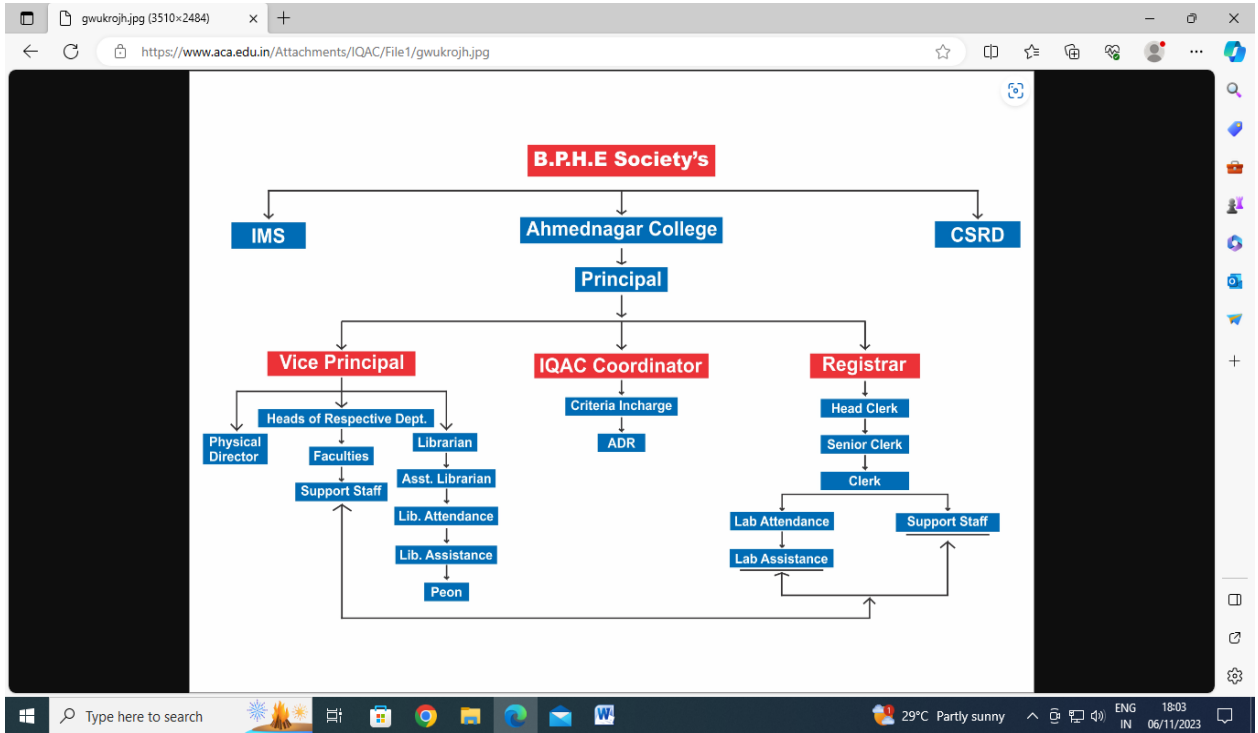
2. **Value – Based Academic Milieu** - The Mission Statement Stresses the importance of creating a value - base academic environment. The NEP -2020 place significant emphasise on including values, ethics, and a strong sense of social reasonability among students. By corporation these values into the educational ecosystem. Ahmednagar College can contribute to the NEP’S goal of creating responsible and ethical citizens.
3. **Global Competence:** The mission emphasis the development of global competence among students. The NEP-2020 envisions global exposure and opportunities for students. By aligning with the NEP, the college can promote nationalized. Collaboration with other Institution, and the development of global skill and perspective among its students.
4. **Proactive Role in Effective Change:** The mission statement encourages students to take a proactive role in effecting changes in their lives, society, and the word. The NEP-2020 encourages innovation, research, and problem- solving skills. Ahmednagar College can support these aspects by providing students with opportunities for research, innovation, and entrepreneurship, thereby preparing them to address real global challenges.
5. **Alignment with National Educational Policy:** B.P.H.E Society’s Ahmednagar College Ahmednagar to link the mission the NEP-2020,the college should actively integrate the policy’s principles and recommendations into its educational practices and curriculum. This could include revising the curriculum to incorporate multidisciplinary approaches, emphasizing value-based education, providing opportunities for global expose, and fostering an environment where students are encouraged to innovate and take proactive roles in societal and global change.

Ahmednagar College’s mission statement aligns well with the objectives of the National Education Policy - 2020. By implementing the NEP’ recommendations’ the college can better fulfil its mission by providing an education that equips students with the knowledge, skill and values needed the excel and contribute to positive changes in their lives and society, in accordance with the national policy’s vision.


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Organogram



Governing Body


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ahmednagar college ahmednagar x Management x +
https://www.aca.edu.in/Administration/Management.aspx

HOME ABOUT US COURSES DEPARTMENTS ADMINISTRATION ADMISSION FACILITIES ALUMNI NSS ETI IQAC PUBLICATION CONTACT

You are here : Home / Administration / Management

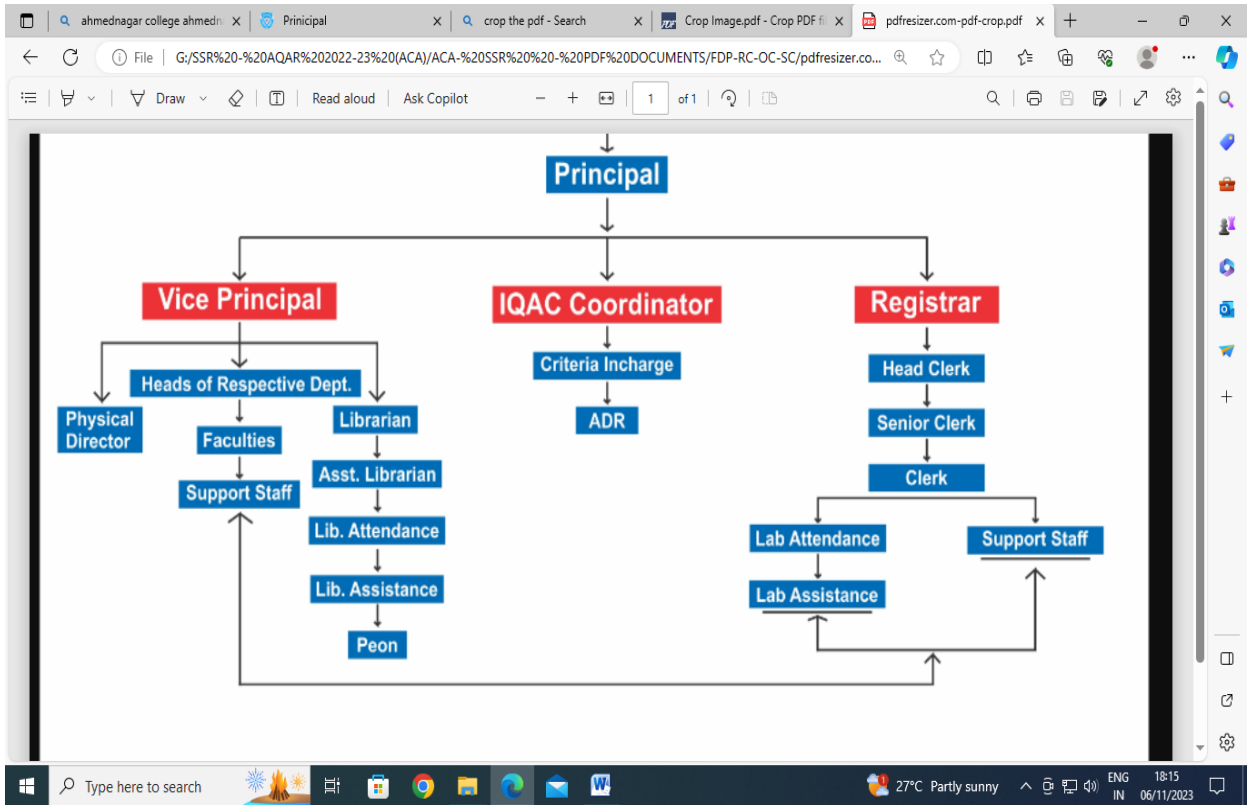
Board Of Control

ID	Name	Designation
1	Dr. Sanjeevan Arsud	Chairperson
2	Mr. Vishal Barnabas	Secretary
3	Mr. Henry Khisty	Treasurer
4	Dr. R.J. Barnabas	Principal Member
5	Dr. Joshua Aston	Member
6	Dr. John Uzagare	Member
7	Dr. Dipti Christian	Member
8	Dr. Keith Desa	Member
9	Mr. Sandip Salvi	Member

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Principal Administration – Decentralization

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Ahmednagar College Committee

B.P.H.E. SOCIETY'S
AHMEDNAGAR COLLEGE, AHMEDNAGAR

[HOME](#) [ABOUT US](#) [COURSES](#) [DEPARTMENTS](#) [ADMINISTRATION](#) [ADMISSION](#) [FACILITIES](#) [ALUMNI](#) [NSS ETI](#) [IQAC](#) [PUBLICATION](#) [CONTACT](#)

You are here : Home / Departments / Committees

Committees

Sr No	Year	View
1	2017-2018	View
2	2018-2019	View
3	2019-2020	View
4	2020-2021	View
5	2021-2022	View
6	2022-2023	View

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Sr.No	Year wise committee	College website Link
1	2018- 2019	Click here
2	2019-2020	Click here
3	2020 -2021	Click here
4	2021- 2022	Click here
5	2022-2023	Click here

The screenshot shows a web browser window with the URL <https://www.aca.edu.in/Departments/Committees.aspx?Year=2022-2023>. The page title is "Committees". The navigation menu includes: HOME, ABOUT US, COURSES, DEPARTMENTS, ADMINISTRATION, ADMISSION, FACILITIES, ALUMNI, NSS ETI, IQAC, PUBLICATION, CONTACT. The main content area displays a table with the following data:

ID	Committees Name	Visit
1	Administrative Committee	View
2	Science Association Committee	View
3	Women's Cell Committee	View
4	Academic Council Committee	View
5	Purchase Committee	View
6	Library Committee	View
7	Hostel Committee	View
8	Research Committee	View
9	Discipline Committee	View
10	Examination Committee	View
11	Admission Committee	View
12	Anti-Ragging Committee	View
13	Theatre Group Committee	View
14	Placement Committee	View

The screenshot shows the same website page, displaying a continuation of the committee list from ID 14 to 27. The navigation menu and page title are consistent with the previous screenshot.

14	Placement Committee	View
15	NSS Committee	View
16	Student Council	View
17	Internal Complaints Committee	View
18	College Magazine "Pratibimba" Committee	View
19	IQAC Committee	View
20	College Development Committee	View
21	Student Grievance Committee	View
22	Anti Sexual Harassment Committee	View
23	Alumni Committee	View
24	Equal Opportunity Cell	View
25	Student Welfare Committee	View
26	Career Counseling Cell	View
27	Canteen Committee	View

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Principal Desk

Nothing is as difficult as beginning, according to the English poet Byron, yet everything has to start somewhere. No matter how small the beginning, mighty things can grow from it. For this, I believe, earnest effort is needed from every single individual and unit. We are all tiny cogs in a giant machine, but each part is vitally important. If one cog stops functioning, the whole machinery comes to standstill. As the saying goes every hand to the plough.

There are one or two points I would like to emphasize particularly. Transparency in everything we do, in dealing with anyone, with whom we come in contact, must be a major aim. We owe it to the society around us. It is expected of us. Another duty we have is to help those young people with ability to reach the highest potential they are capable of. There will be many with lesser talents who also need our earnest attention, and we must give it to them. In conclusion I would like to add that I have a firm conviction that if we continue in the same vein as we are, we will be able to take this great institution of ours to greater heights, so that it retains its rightful position as one of the premiere institutes of learning in Maharashtra and our Country. Let us therefore all think of the future as a promised land, which we all must strive to reach.

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Strategic / Perspective Plan

**B.P.H.E Society's
Ahmednagar College Ahmednagar
Strategic Perspective Planning –
2018-19 to 2022 -23**

Sr.No	Academic Year	Cri.1) Curriculum Aspects	Cri.2) Teaching Learning & Evolution	Cri.3) Research Consultancy & Extension Activities	Cri.4) Infrastructure	Cri.5) Students Supports & Progression	Cri.6) Governance and Leadership	Cri.7) Best Practices
1)	2018-2019	Add On Course - 12	Nil	MOU – 05 Startup –NiL	External Audit	Carrier Guidance Counseling - 24	Management CDC IQAC Statutory Committee	Green Audit Inniciated Activates
2)	2019-20	Add On Course - 07	Nil	MOU – 07 Startup –NiL	External Audit	Carrier Guidance Counseling - 24	Management CDC IQAC Statutory Committee	Green Audit Inniciated Acitivites
3)	2020-21	Add On Course – 01 (Due to Covid-19)	Google Platform Regular	MOU – 01 Startup –NiL	External Audit	Nil	Management CDC IQAC Statutory Committee	Green Audit Inniciated Acitivites
4)	2021-22	Add On Course – Nil (Due to Covid-19)	Google Platform Regular	MOU – 02 Startup –& Incubation recognitions	External Audit & Library Automation	Nil	Management CDC IQAC Statutory Committee	Green Audit Inniciated Acitivites
5)	2022 -23	Add On Course - 06	Google Platform Regular	MOU – 06 Startup & Incubation Recognition	External Audit & Library Automation	Carrier Guidance Counseling -	Scrutinized The functioning of Management ,CDC,IQAC,Statu ting Feedback, Implementation ,Analysis	Green Audit Competed Inniciated Acitivites


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B.P.H.E Society's

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Institutional Strategic Plan 2018- 19

Sr.No	Strategic Plan Development	Deployment
1	Admission of Students	Students are admitted on merit as per the norms laid down by the HSC Board, Government and College Management. Vriddhi software was specifically developed with the student Module to serve Online Admission link was given on the College Website. The college has a separate Admission Policy for student support. The faculty members from different departments make themselves available at Enquiry Counters installed at campus for helping students with documentations and guiding them to the process of admission for the entire month. o The department of Computer Science gives technical support in admission procedure
2	Curriculum Development	To review current curriculum and modifications to be done, college faculty contribute to syllabus reconstructing and membership in Board of Studies at University. o To explore learning through travelling, field visits, study tours are organised by Botany and Geography departments. Students realize the interaction between their fields of study to the rest of the world. An industrial visit gives exposure and practical interaction to students. Workshops like "Laboratory experiments in Physics "enhances knowledge and input for the curriculum. International Conference, Seminar like "Modern Trends in Taxonomy" are conducted to keep abreast of recent developments and emerging trends. Group discussions promote confidence level of students.
3	Teaching and Learning	Remedial coaching, bilingual teaching and counselling are provided to students with special needs. Video lectures and video assisted teaching are conducted for analysing and problem solving abilities. Encourage Advanced Learners to solve case studies and participate in Avishkar Competition. Departments like Computer Science, Physics arrange an excellent platform of exhibitions for students 'To Apply what they learn' confidently. Teachers conduct student seminars to foster the greater student Interaction. College gives access to many online journals and books through the Inflightnet platform. Interactive sessions, Group discussions, Movie based teaching are used for History, Political Science students.


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4	Examination and Evaluation	Institution follows examination and evaluation system prescribed by the University of Pune for traditional and Credit based system. The Examination Committee oversees the smooth conduct of the examinations. Conducting surprise tests after lecture, group discussions provide an opportunity for self-assessment of understanding. o Departments like English, Computer Science take Surprise tests which have always been an instant motivator also to improve the attentiveness in class. Open book tests are conducted to test student's ability to quickly find relevant information and then to understand it. For Formative Evaluation, assignments, seminars and test Papers are considered.
5	Industry Interaction / Collaboration	College has signed MOU with Spicer College for Mutual Cooperation for Institutional growth, faculty development and student progress. o The Department of Biology is in process of finalization of MOU with AIMST University, Malaysia. The Department of Geography has MOU with the Ahilyabai Holkar University, Solapur. The College through its outreach unit "Snehabandha" would partner with Adarsh Gramin Mahila Mandal to provide voluntary services to the center for differently abled children operated by the Adarsh Gramin Mahila Mandal. The another MOU with Mauli Seva Pratishtan to provide voluntary services to center for mentally challenged and operated by the Mauli Seva Pratishtan.

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Institutional Strategic Plan 2019- 20

Sr.No	Strategic Plan Development	Deployment
1.	Industry Interaction / Collaboration	Biotechnology department organized a study tour to Mauli Milk Processing Unit, Ahmednagar' Psychology department arranged a field Visits to Mauli Pratishtan Mangaon. Industrial visits by Zoology department to 'KSIC Mysore Silk Factory' and 'Nandini Dairy, MYMUL, Mysore', Sociology Department to 'Ashok Nagar Sugar Factory Shrirampur', Micro and Biotechnology departments to 'Sula Vineyard Nashik', Chemistry Department to 'Indian Institute of Science Education And Research Pune'. The Incubation Cell organized a guest lecture on 'How to develop a start-up?' in collaboration with Spicer Adventist University, Pune. Big Bazaar hired 35 BBA students as interns to acquaint students with the business acumen.
2.	Human Resource Management	The Procurement of teachers is by the norms of the Govt, UGC, SPPU and B.P.H.E. Society. ? For the promotion of quality of the employee, the Institution encourages teachers to attend workshops, faculty development programs. To enhance the capability, teachers contribute to various committees, NSS activities, NCC and research activities. ? Department conducts meetings for the allotment and distribution of workload among teachers as per the teacher's specialization and area of interest. Annual performance review of academic and administrative activities is taken through regular academic and administrative audit. Analysis of self-appraisal form to check faculty performance.
3.	Library, ICT and Physical Infrastructure / Instrumentation	The Institution looks after the requirements of the library, ICT and Physical Infrastructure by students and teachers. Library facilities: New 1752 textbooks are purchased. Two separate study rooms for girls and boys under 4CCTV surveillance. ? Provides Daily Newspapers, digital-databases like N-List membership, e-PG Pathashala, e-ShodhSidhu, and Shodhganga. ICT:- Bandwidth available:, Five seminar Halls and Thirty-Seven classrooms with LCD facilities. Physical Infrastructure /Instrumentation:- New Purchase:- Chemistry Department: - Electric Oven, Muffle Furnace, Microwave oven and three computers. Computer Science Department: - 20 computers. Statistics Department: - New computer lab with 5 computers and one Projector.


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4.	Research and Development	<p>Considering the value of research in the academic development, the Institution motivates its teaching staff and students to undertake various research activities and projects. The Institution has SPPU recognized Ph.D. research centers with skilled research guides. To inculcate the research culture in students, various facilities are provided to students like research lab with basic research facilities, well stocked library with books, periodicals, research papers by teachers and computer with INFLIBNET facility. Students are encouraged to publish their project work in scientific journals. 2 major Research and 2 minor Research projects are on-going.</p>
5.	Examination and Evaluation	<p>The Institution, being affiliated to Savitribai Phule Pune University follows the guidelines for traditional and credit based examinations. Examination Committee and Discipline Committee look after the smooth conduct of examination. The examination committee gives training to Junior Supervisors to ensure transparency during examination. For Formative Assessment, as per the University norms for CBCS, Institute conducts internal exam, tests, assignments, seminars, extempore and video streaming in the department. Formative Evaluation is done in the department. Evaluation: - For FY, Central Assessment is done in the Examination Section. Photo Copy and revaluation provision is available as per university norms.</p>

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B.P.H.E Society's
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Institutional Strategic Plan 2020- 21

Sr.No	Strategic Plan Development	Deployment
1.	E-Governance	Vriddhi software is used for the college admission process. The Online Admission System is implemented with online approval of Page 44/116 18-10-202 Annual Quality Assurance Report of B.P.H.E. SOCIETY'S AHMEDNAGAR COLLEGE AHMEDNAGAR documents and online payment.
2.	Curriculum Development	Curriculum Development For effective and successful implementation of curriculum, the teachers contribute to Curriculum designing
3.	Teaching and Learning	Teaching and Learning Teachers prepare Teaching Plans by considering Academic Calendar and University syllabus. Experimental: Departments conduct exhibitions, experiments and extempore activities to give practical approach of the theoretical content. 'Apply and Analysis' level of Bloom's taxonomy can be achieved. Participative: Group discussion, debate, seminars, video streaming improve thinking and communication skill of the students
4.	Examination	Examination and Evaluation The Institution, being affiliated to Savitribai Phule Pune University follows the guidelines for traditional and credit based examinations.
5.	Research and Development	Research and Development To inculcate the research culture in students, various facilities are provided to students like research lab with basic research facilities, well stocked library with books, periodicals, research papers by teachers and computer with INFLIBNET facility.
6.	Library	Library The Institution looks after the requirements of the Library, ICT and Physical Infrastructure by students and teachers. Separate study rooms for girls and boys under 4 CCTV surveillance. Daily Newspapers, digital-database, N-List membership, eShodhSindhu, and Shodhganga. ICT: Bandwidth available.

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B.P.H.E Society's
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Institutional Strategic Plan 2021- 22

Sr.No	Strategic Plan for Academic and Administrative Development:-	Deployments /Implementations
1.	Preparing the institute for the implementation of NEP	. Most of strategic plans were implemented during the session and the remaining are in the process of progression
2.	The centre for coaching and counselling for SET/NET exam at the college.	The centre for coaching and counselling for competitive exam at the college was started after two credit courses was granted by Savitribai Phule Pune, University, Pune
3.	Conducting Green Audit of the Ahmednagar College.	College conducted Green Audit.
4.	Acquiring ISO certification	-----
5.	A short term certificate/diploma courses for the students.	To encourage the students participating in co-curricular/ extracurricular activities
6.	Expansion of infrastructure facilities.	The infrastructure facilities were expanded by constructing a reading room and lavatory for the students
7.	Continue the practice of participation in NIRF ranking	Participated
8.	Participation in AISHE.	Data Summited
10.	Attempting for 12B and Potential for Excellence.	Proceed to be continue
11	Organizing a national seminar on a current issue of relevance.	--
12	Organizing a workshop on Research Methodology.	To encourage the Faculty for Paper publishing & UGC approved national and international journal Publishing
13	Signing MoUs with external organization of relevance for social growth and development in different areas	The college has signed MoUs with Shree Amruthvahini Gramvikas Mandal for faculty exchange and students' exchanges.

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14	Encouraging the faculties for higher education like Ph.D, Research Projects, Book Publication, papers in UGC CARE listed, SCOPUS INDEXED research journals	Faculties have published research paper in UGC CARE listed and SCOPUS INDEXED Journal
15	Rural development program through the Unnat Bharat Abhiyan in the adopted village.	
16	Organizing entrepreneurship and competitive exam guidance related through Competitive Exam Coaching and Guidance Centre and Place of Higher Learning and Research	
17	To Develop Incubation Centre of the college	To improve the employability skills of the students

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B.P.H.E Society's
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Institutional Strategic Plan 2022- 23

Short – Term Plan

Sr.No	Strategic Plan	Implementation
1.	Conducting AAA of the Ahmednagar College	Conducted the internal and external AAA
2.	Short term certificate/diploma courses for the students	Offered seven add on courses - 05
3.	Organizing National level Seminar	International seminar organized by the Department of Geography
4.	Organizing Health Check-Up camp for faculty	Health check-up camp is organized dated on 13 July 2023
5.	Offer training on employability skills to the students	Students were offered five days' workshop under incubation cell. Students were benefitted by 430 workshops.
6.	Encourage students to participate in co-curricular and extracurricular activities	16986 students participated through various co-curricular and extra-curricular activities

Moderate

1.	MOU With different organizations in the best interest of the Students	Signed MOU with different Organizations -10
2.	Encouraging Faculties for writing research projects, writing book and publishing article in journal repute	52 Faculty members published their research articles in reputed journals 17 Faculty members wrote/text/references book
3.	Village adoption Unnat Bharat Abhiyan	Under the bharat Abhiyan Five village adopted 1. Sarala kasar 32.Kolhewadi 3.Barabhabali 4. Devagaon 5.Manjarsubha
4.	Encourage the non –grant faculty to participate in the research activity	A research grant sanctioned to the 07 non – grant faculty member to run research project.

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Long - Term

1.	Orientation and implementation of e-governance in the College	Offered training on Master Soft to the different section of the office administration
2.	Administration	1.Offers training on advance Excel to the non- teaching Staff 2. Successfully offered the library services thought KOHA software
3.	Preparing the institute for the implementation of NEP	Workshop conducted for the staff on NEP -15 July 2023
	ISO Certification	Pending
5.	Expansion of Infrastructure	1. Students Facility centre established 2. Lavatory for the Students
6.	Preparation for Financial Audit of the College	The Maharashtra State Govt.is in the process of financial audit of the education institutes Ahmednagar College Shown readiness

NEP – Highlights

1) **Certificate Course /Value Added Course**

2) **NEP - Workshop** : Ahmednagar College organized one day workshop on The Prospect and challenges in Implementing National Education Policy(NEP) 2020 On 15 July 2023

About the Faculty Improvement: The IQAC has been set up in order to cater to the needs of the academicians, to keep them updated with the research and teaching methodologies, besides the development in their respective disciplines. The IQAC intends to facilitate up gradation of knowledge, skill, pedagogy, motivation, communication skill, management and other relevant aspects to keep pace with the changing scenario in education field. The IQAC is also constituted to make members of the teaching fraternity aware of the technological development in pedagogy, modern teaching technique, tools and methodologies in teaching and research using an interdisciplinary approach.

About the workshop: National Education Policy (NEP -2020) envisions an educational system that contributes an equitable and vibrant knowledge society. By providing high-quality education to all, and there by making India a global knowledge superpower. The policy envisages that the curriculum and pedagogy of the Indian educational institutions must develop among the students a deep sense of respect towards the fundamental duties and constitutional values in changing world. The vision of the policy in to instil among the learners a deep – rooted knowledge in spirit and intellect that develop skill, values, responsible commitment to living and being a globally responsible citizen.

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In this backdrop, the one day National Workshop Seek to provide an insight into the effective implementation of the policy. It's also aim at providing a platform to deliberate the practical challenges that is encountered during the implementation of NEP-2020.it also helped to understand the role of higher educational institution, particularly the unitary educational institutions,in transforming the Higher education more comprehensive and skill based manner for the betterment of the education field.

Resource Person - Dr.Anant Harkal

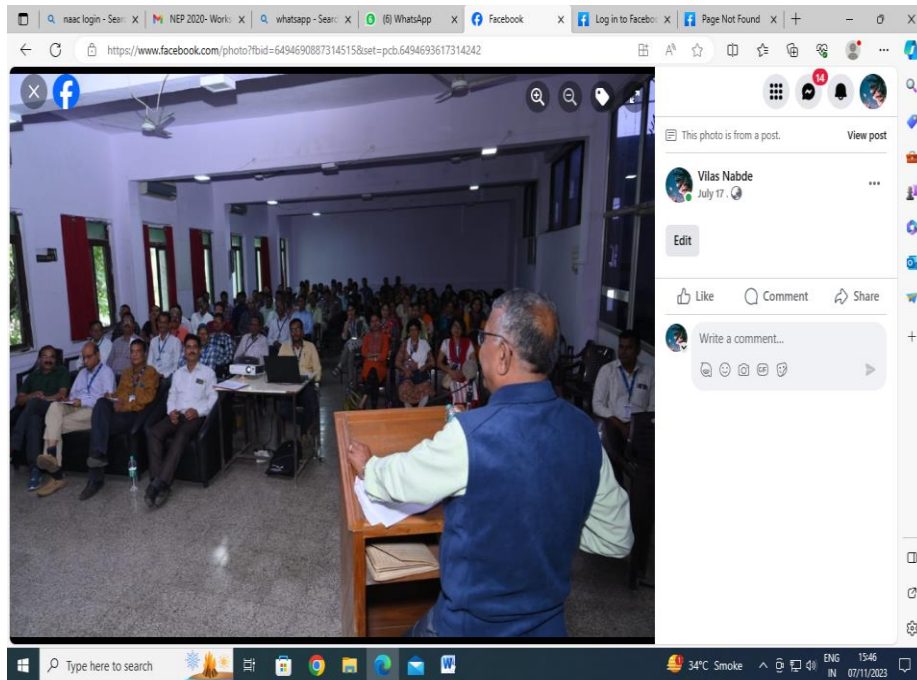


Participant of Faculty



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Resource Person - Dr.S.P Lavande



Participation of Faculty



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3) NEP -2020 –Implementation in Post –Graduate Level

Sr.No	PG – Subjects	NEP – 2020 Implementation
1	Arts - Marathi	2022 -23
2	Hindi	2022-23
3	English	2022-23
4	Urdu	2022-23
5	Political Science	2022-23
6	History	2022-23
7	Economic	2022 -23
8	Sociology	2022-23
10	Commerce -	2022-23
11	Science - Chemistry	2022 -23
12	Physic	2022-23
13	Botony	2022-23
14	Zoology	2022 -23
15	Microbiology	2022-23
16	Msc- Biotech	2022-23

4) Certificate Course

Sr.No	Year of Certificate Course	Numbers of Course
1	2018-2019	Add On Course - 12
2	2019-20	Add On Course - 07
3	2020-21	Add On Course – 01 (Due to Covid-19)
4	2021-22	Add On Course – Nil (Due to Covid-19)
5	2022 -23	Add On Course - 06

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